

3% Raise

**Big Sur Unified School District  
Certificated Salary Schedule  
2020-2021**

Step	nn I BA + Cred	l Hourly	mn II BA +30	n II Hourly	ll BA + 45	Hourly	BA + 60
1	38,783	31.69	39,365	32.16	39,955	32.64	40,555
2	39,365	32.16	39,955	32.64	40,555	33.13	41,163
3	39,955	32.64	40,555	33.13	41,163	33.63	41,780
4	40,555	33.13	41,163	33.63	41,780	34.13	42,407
5	41,163	33.63	41,780	34.13	42,407	34.65	43,043
6	41,780	34.13	42,407	34.65	43,043	35.17	43,689
7	42,407	34.65	43,043	35.17	43,689	35.69	44,344
8	43,043	35.17	43,689	35.69	44,344	36.23	45,009
9	43,689	35.69	44,344	36.23	45,009	36.77	45,684
10	44,344	36.23	45,009	36.77	45,684	37.32	46,370
11			45,684	37.32	46,370	37.88	47,065
12			46,370	37.88	47,065	38.45	47,771
13			47,065	38.45	47,771	39.03	48,488
14			47,771	39.03	48,488	39.61	49,215
15			48,488	39.61	49,215	40.21	49,953
16			49,215	40.21	49,953	40.81	50,703
17					49,953	40.81	50,703
18					50,703	41.42	51,919
19					50,703	41.42	51,919
20					51,463	42.05	53,166
21					51,463	42.05	53,166
22					52,235	42.68	54,441
23					52,235	42.68	54,441
24					53,019	43.32	55,748
25					53,019	43.32	55,748
26					53,814	43.97	57,086
27					53,814	43.97	57,086
28					54,621	44.63	58,456
29					54,621	44.63	58,456
30					55,440	45.29	59,859

**Days of Service:** 153 days per year, 8 hours per day; 4 day school week; 37 weeks per year, plus 5 staff days

**Insurance Coverage:** District covers single party costs up to \$801/month for medical/dental benefits.  
Additional coverage can be purchased by the employee.

**Substitute teachers:** Daily/Hourly rate of pay is \$125/\$15.62

**Salary Schedule Adopted by BSUSD Board on December 16, 2020**

**Relocation Stipend Adopted by BSUSD Board on 5/23/16:** \$2,500

