

I'm excited to share some thoughts and observations about the state of Pacific Valley School.

Thank you to all the students and parents who participated in our LCAP annual surveys over the past two years. The feedback we get from these surveys is invaluable. We have taken your input along with what we have heard through conversations in our community and made changes this school year:

- Advanced Foreign Language,
- Hiring of a credentialed math teacher who is teaching pre calculus
- Separate school lunches for K-6th and high school
- Extra support at recess
- Extra support for our English language learners
- Increased technology
- Increased professional development opportunities for staff

- Hiring a maintenance manager
- Addition of AP classes
- Educational field trips that are STEAM based and meet the CA state standards

Things to Celebrate:

1. Stability/Retention and Positive School Culture – We had no teacher or instructional aide turnover from last year. For us this means we can build upon the previous year and hone our craft. The morale, based on survey results and end-of-year evaluations, is high among staff. Support for staff through regular walk-throughs and accountability is strong. Teachers are partaking in Professional Development and growing professionally. We also had high student retention. This means you, the community, is happy with the direction our culture has taken.

2. Increased enrollment and still maintain small class sizes – With the enrollment back on the upswing, we were able to increase to add an additional high school teacher and two instructional aides who also serve as translators.

3. A Balanced Budget and positive budget projections for 3 years out and we are able to maintain very well with the daily needs such as curriculum, programs, and the biggest being salaries. The school is fiscally strong.

4. We've checked off a few of our high cost needs such as the school bus and the new admin office but we are still in great need of capital improvements. This is the

reason we will be meeting throughout the year; to brainstorm and get your ideas to fundraise for capital improvements.